



# BSNL ASSOCIATION OF SERVING Executives'(INDIA) BASE(I)

Reg.No.:ALCB-3/TUA/02/2010-11 (Under Trade Union Act, 1926)

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President

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Ltr No. BASE (I) CHQ/2016/38

Dated at

Bangalore-79,

the 22/12/2016

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To,

Shri Anupam Shrivastava Ji  
Chairman and Managing Director  
Bharat Sanchar Nigam Limited  
Janapath, New Delhi – 110001

Respected Sir,

Sub: **The Status of Participant Associations in the 1<sup>st</sup> MVP in BSNL, In Reg.....**

In continuation to our previous letter, I would like to bring few more points for your kind Consideration and favor.

Sir, after the completion of 1<sup>st</sup> MVP in BSNL there were some unfair reports that in some of the SSAs Office Bearers from Karnataka Telecom Circle as well as in Andhra Pradesh and Telangana Telecom Circles have threatened BASE (India) members for campaign and voting for BASE (India). So, it has been created insecurity in the minds of our members. It is nothing but an unethical and unprincipled and undemocratic attitude of Trade Unionists. So, whoever has been declared as Majority Association their Office Bearers and the Members should maintain the decorum and discipline and also attract the respect from other Members Executives. They have to respect the freedom and the liberty of each Individual Executives and one of the most important thing is that of Democracy, Ethics and Principles of Trade Unionism should be adhered strictly as a mandatory without hurting the feelings of Member Executives of other Participant Associations.

As per the BSNL R.E.A Rules – 2014 after the 1<sup>st</sup> MVP result, the Majority Association has been declared and they are eligible to get the facilities in accordance. Wherein, for the other participant Associations all the facilities have been withdrawn which were given prior to 1<sup>st</sup> MVP.

On this context, it is a known thing that as a general phenomenon any Associations/Unions without having any kind of Privileges/facilities from the Management, it becomes very very harder for any Associations for their day to day activities and also for conducting any Association programs as well as in organizing the departmental programs to create awareness on progressiveness of Department. However, in totally it is very impossible to function an Association without any kind of privileges/facilities. In considering the above points it is very much essential to provide privileges/facilities to all participant Executive Associations of BSNL.

**Facilities to be provided:**

- BASE (India) requests the BSNL Management to issue a notification for deduction of monthly subscription from our members in all the Circles/SSAs.**(The request has been made in earlier letter No: Ltr No. BASE (I) CHQ/2016/37, Dated – 19.12.2016).**
- To avoid the unrest and maintain the cordiality BASE (India) request for the Provision of regular meetings with Management for our Union Bearers at all level.**(The request has been made in earlier letter No: Ltr No. BASE (I) CHQ/2016/37, Dated – 19.12.2016).**
- Immunity from Transfers for General Secretaries/Assistant General Secretaries/ Finance Secretary of CHQ, Circle Secretaries/ACS/Finance Secretaries at Circle level and District Secretaries/DAS/District Finance Secretaries at SSA Levels. As previously provided before 1<sup>st</sup> MVP of BSNL.
- Special Casual Leaves for the Office Bearers at all level, CWC and CEC members according to the convenient.
- To sort out the genuine grievances of the Members.
- And all other facilities under the prerogative decisions of the Management which found essential.

Hereby, we request the Administration to look into the matter very seriously in considering the Ethics and Principles of Democratic values under the Principle of Trade Unionism. I hope that our BSNL Management will consider the above matters on priority basis to work for the progress of the company as well as the welfare of the Executives in a peaceful manner.

Thanking you,

With Regards,



K.G. SANKAR  
General Secretary  
BASE (India)

Copy to:

1. Director (HR), BSNL CO for information and n/a
2. Sr.GM (Pers), BSNL CO for information and n/a
3. Sr.GM (SR), BSNL CO for information and n/a
4. GM (Admin), BSNL CO for information and n/a