

**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

Corporate Office, SCT Cell

R.No. 221, Eastern Court, Janpath

New Delhi – 110 001.

No. 45-1/2014-SCT /191

Dated: 13<sup>th</sup> March, 2014.

To

1. All Heads of Telecom Circles and Metro Districts, BSNL.
2. PGM(Arch.), PGM(BW) and PGM(Elect.), BSNL Corporate Office.
3. GM(Estt.), GM(FP) and GM(Pers.), BSNL Corporate Office.

**Subject:** Reservation for Scheduled Castes & Scheduled Tribes for appointment in Public Enterprises – concessions to SCs & STs in posts filled by promotion by selection – reg.

Kindly find enclosed herewith a copy of letter No. 59-06/2014/Misc.-SU-IV dated 24<sup>th</sup> February, 2014 addressed to CMD, BSNL received from the SO(SU-IV), Department of Telecommunications forwarding therewith a copy of OM F.No. 6//11/2004-DPE(SC/ST Cell) dated 31<sup>st</sup> January, 2014 issued by Director, Department of Public Enterprises on the subject cited above for information and necessary action please.

Encls. As above.



(Ram Shakal)

Chief Liaison Officer (SCT)

Tele.No. 011-23037363

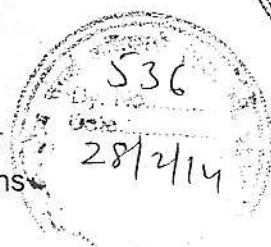
FAX No. 011-23766143

Copy to:

1. Addl.GM(Pers.) and DGM(Pers.), BSNL Corporate Office.
2. Intranet Portal, BSNL.
3. Guard File.



No. 59-06/2014/Misc.-SU-IV  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
1111, Sanchar Bhawan



New Delhi, the 24<sup>th</sup> <sup>February</sup> January, 2014

To

The CMD,  
Bharat Sanchar Nigam Ltd.  
Bharat Sanchar Bhawan,  
New Delhi-110001.



**Subject:** Reservations for Scheduled Castes & Scheduled Tribes for appointment in Public Enterprises – concessions to SCs & STs in posts filled by promotion by selection – reg.

Sir,

Kindly find enclosed herewith a copy of letter No. 6/11-2004-DPE (SC/ST Cell) dated 31.01.2014 received from Department of Public Enterprises regarding above cited subject for future guidance & compliance.

Encls : As above.

*[Signature]*  
Director  
Gen/Person  
Cmpt

Yours faithfully,

*[Signature]*  
(ANIL WAHI)  
SO (SU-IV)  
Ph. 2303 6758

C/O CSCT ✓  
Anil (New)  
28/2

Important  
AM (CSCT)  
AM-I (CSCT)  
[Signature]  
31/3/2014

F. No. 6/11/2004-DPE (SC/ST Cell)  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Block No.14, CGO Complex,  
Lodhi Road, New Delhi. 110003  
Dated 31<sup>st</sup> January 2014

OFFICE MEMORANDUM

Sub: Reservation for Scheduled Castes & Scheduled Tribes for appointment in Public Enterprises – concessions to SCs & STs in posts filled by promotion by selection – reg.

The undersigned is directed to refer to Department of Public Enterprises O.M. of even number dated 8<sup>th</sup> November, 2004 on the subject mentioned above and to say that consequent upon the implementation of Sixth Pay Commission recommendations DOPT has issued O.M. No. 36028/8/2009-Estt(Res) dated 7<sup>th</sup> June 2013 stating that the new ceiling for concessions in case of Central Government employees would be carrying a Grade pay of Rs.8700/- or less.

2. Since no equivalence can be established between CDA scales and IDA scales, more so because many scales have been merged into four Pay Bands under CDA pattern, the earlier Grade identified in 2004 for CPSE employees i.e. E-5 may continue to be the reference post for the purpose of implementation of concessions to SC/ST employees in posts filled by promotion by selection.

3. Administrative Ministries/Departments are requested to bring this to the notice of all CPSEs under their administrative control for information and compliance.

*[Signature]*  
31-01-2014  
H.N. Prasad  
Director

Department of Telecommunications  
(Shri M. F. Farooqui, Secretary),  
Sanchar Bhavan, New Delhi.

- DDG/SU
- DDG/PSO
- ✓ Div CPSU
- US/SUT II

To be handled by Section 2(1)  
under 2(1)  
DDP(E) 19/2  
J(S) 19/2  
forwarded for n.a.

P.P.S. to Secretary (T)  
M/L  
AS(1)

For your info  
hr  
TR

*[Signature]*  
17/2

DDP/CSO

SS(A)

*[Signature]*

*[Signature]*  
2/11/14

*[Signature]*  
21/2/14

P.L. fwd. to  
BSNL for n.a. 50(SU)

Office of the Secretary  
72617  
14 FEB 2014

(staff)