



BSNL ASSOCIATION OF SERVING Executives'(INDIA) BASE(I)

Reg.No.:ALCB-3/TUA/02/2010-11 (Under Trade Union Act, 1926)

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No.: BASE(I)/CHQ/2013/06

dated at Bangalore the 20th July 2013.

To,

**The Chairman and Managing Director,
BSNL, Bharat Sanchar Bhavan,
H.C.Mathur Lane, Janpath,
New Delhi-110001.**

Respected Sir,

Subject : SC/ST Executives' grievances in the review meeting with Shri. M.Shivanna

Hon'ble Member, National Commission for SC on 23.07.2013 with BSNL-Reg.

Ref : No. 65-9/2012-SCT/458 dated 17.07.2013.

With reference to the above subject, BASE(I) wish to put forth following points for your kind consideration and favorable action.

We came to know that there will be a review meeting with **Shri. M.Shivanna, Hon'ble Member, National Commission for SC on 23.07.2013 with BSNL management. For the Executives of SC/ST put forth the following points to review and for further consideration.**

There are many promotion orders has been issued since year 2000 for various cadres, wherein a clear violation of Reservation policy (Constitutional privileges) for SC/ST employees like.

1. Not maintaining of SC/ST quota.

2. Roster has not been maintained in JTO, SDE, AGM, DGM, GM, and CGM cadres.

Because of this most of the SC/ST employees are deprived of higher promotions.

3. Relaxation standard (20% for SC and 15% for ST) has not been followed in LDCE for

promotion of JTOs to SDE (T) hence the vacancies are remained unfilled since 1997

(These standards are followed up to JTO/JAO level).

4. While promoting SC/ST officers are being targeted and transferred to tenure places.

Because of this most of the officers are declining their promotions.

5. ACRs of SC/ST officers are entered below the bench mark intentionally, due to this our members are missing promotions. BSNL management has not taken any proper action to address these issues as on date.

Kindly look into these matters to uphold the constitutional rights of Scheduled Castes and Scheduled Tribes Executives in BSNL.

Note : Even in the recent promotion order dated 19.07.2013 for SDE to AGM/DE Adhoc promotion not put it in the format of 200 points rosters. This is clear violation of 200 point roster in promotions.

With regards,



(K.G.SANKAR)

General Secretary

BSNL ASSOCIATION OF SERVING EXECUTIVES' (India)

Copy To

1. The Chairman, National Commission for SC/ST, New Delhi.
2. The Director (HR), BSNL New Delhi.
3. The DDG(SR), BSNL New Delhi.